



# unemployment compensation academy



Sedgwick, the parent company of CompManagement, offers a Client Education Program for Unemployment Compensation for our current clients. Sessions are between 1 - 1 1/2 hours and are offered via webinar to reduce your time away from the office and travel expense.

## 2018 Series

Become acquainted with the Unemployment Compensation (UC) system in our multiple part educational series which covers the basics, explores legislative impacts, and concludes with an understanding of policies, hearings and tax rates. All sessions listed below are provided using a webinar format. Sessions are available to current clients of Sedgwick and CompManagement only. They are solely intended for educational purposes and should not be construed as legal advice. Course descriptions, dates and times are listed below and on the reverse side of this document. All times listed are est/edt.

## Session Descriptions

All sessions are currently under review by the American Payroll Association for Recertification Credit Hours (RCHs). Once approved we will update the descriptions and resend certificates of attendance where applicable.

### Employer Law Update

This webinar will cover recent legislative updates including independent contractor rules, overtime, wrongful termination and unemployment topics with a focus on how each could impact your business.

Session 1		Session 2	
Date	Time	Date	Time
January 25	1:30-3:00 pm	May 16	1:30-3:00 pm

Session 3		Session 4	
Date	Time	Date	Time
July 19	1:30-3:00 pm	October 18	1:30-3:00 pm

## REGISTRATION

1. Send email to:  
[UCwebinars@sedgwickcms.com](mailto:UCwebinars@sedgwickcms.com)
2. Include the following:
  - Attendee name(s)
  - Company name
  - Date/session name to attend

Please contact us with questions at the above email or by phone at (800) 825-6755, extension 65751.

Once your email is received, a confirmation email will be sent to your attention from [ucwebinars@sedgwickcms.com](mailto:ucwebinars@sedgwickcms.com). Please be sure to add this email address to your Safe Sender file so future emails will be received. Two business days prior to the session date, an email will be sent to your attention which will include detailed instructions on how to join the webinar along with a copy of the presentation (if applicable).

To be eligible for Recertification Credit Hours (RCH) per the American Payroll Association (APA), the attendee must remain in the session for at least 75% of the total session time. If the qualification is met, we will send a certificate of attendance via email within 3 business days of the session date. Our organization is only responsible to communicate the RCHs earned per APA. We do not submit documentation on your behalf.



### Strategies to Prevail in Unemployment Claims

Learn helpful tips on using your employee policies and documentation to have the best chance at prevailing in unemployment claims.

Session 1		Session 2	
Date	Time	Date	Time
February 22	10:00-11:00 am	August 16	10:00-11:00 am

### Educational Institutes and Reasonable Assurance

Learn more about the idiosyncrasies of the unemployment process that specifically apply to offering reasonable assurance. This session is best suited for institutions of higher education or educational institutions (Public Schools, Universities and County MRDD).

Session 1	
Date	Time
May 10	10:00-11:00 am

### Unemployment Hearing Process

This webinar will provide an overview of the hearing process, discuss how to best prepare for an unemployment hearing and let you know what to expect at an unemployment hearing.

Session 1		Session 2	
Date	Time	Date	Time
June 14	10:00-11:00 am	September 13	10:00-11:00 am

### Unemployment Taxes and Rates

Understand how tax rates are determined, discuss the options available to employers to lower tax rates and provide information on the unemployment tax implications of mergers and acquisitions.

Session 1	
Date	Time
November 8	10:00-11:00 am